

6. Basic introduction to stations and equipment.
 7. Expectations, including apparatus expectations, facility expectations, behavior expectations, training expectations
 8. Brush fire operations
 9. Safety on and off the fire ground, in the station, on the apparatus.
 - ii. Phase 2 (over the 2nd six week period)
 1. Mutual Aid Agreement & Mutual Aid Company Review
 2. Radio Procedures, communications protocols
 3. Operations Basics, such as responding to incidents, PPE use, hose and nozzles, apparatus and equipment location, definitions, riding apparatus.
 4. Available training and how to obtain
 5. Hose loads, re-racking, hose care and maintenance
 - iii. Phase 3 (over the 3rd six week period)
 1. Town Water Systems including Static and Hydrant Systems
 2. Water supply basics, hose operations, basic attack line operations, hydrant operations
 3. PPE Care, maintenance, use and replacement policy.
 4. Use and operation of electric equipment such as TIC, hazardous atmosphere meters, SCBA.
 - iv. Phase 4 (over the 4th six week period)
 1. Jaws operations and protocols
 2. Use of saws, portable pumps, fans and other portable equipment.
 3. Familiarization with district roads and target occupancies
 4. Construction for the fire service
 5. Boat support operations
- D. A task list or book shall be created and upon successful demonstration of the outlined task the Training Officer, Captain or Chief shall initial the task book for the candidate. Only after successfully meeting established expectations shall a candidate be eligible for full membership to the fire company
- i. Suggested levels of compliance with expectations shall be at a minimum;
 1. Exceeds Expectations
 2. Meets Expectations
 3. Partially Meets Expectations
 4. Does Not Meet Expectations
- E. It is expected that the orientation program utilize officers, senior members and subject matter experts from within and outside of the fire department in the execution of the program.
- i. The intent is to involve a wide range of participants
 - ii. It is also appropriate to assign reading or study projects, which can also be accomplished as a team depending on the number of junior candidates.
- F. Once approved for implementation by the Board of Fire Commissioners the program shall be retroactive to all members joining the fire company after January of 2007.
- G. Existing members are encouraged to attend and participate in the orientation program.
- H. The Orientation program is mandatory within one year of subjects becoming candidates for election to membership, no exceptions or extensions.

- I. Accomplishments shall be documented in writing utilizing a task check list, entered into the company files with results copied to the Board of Fire Commissioners.
- J. A task list shall be checked by the instructor with review and verification by the line officers.
- K. The orientation program shall be ongoing for each new candidate.
 - i. There shall be no limit on the number of times the program is conducted in any one year.
- L. It shall be the responsibility of the Chief to implement and enforce this policy.

By Order of Board of Fire Commissioners – Stillwater Fire District

Chairman Board of Fire Commissioners

Candidate Name:	Beginning date of program:	Ending Date of Program		
Performance Standards	Exceeds Expectations	Meets Expectations	Partially Meets Expectations	Fails to Meet Expectations
PHASE 1 EXPECTATIONS				
Company History and Background				
Command Structure				
Where to obtain valid information				
Policies and Procedures				
Fire Ground Operations				
Introduction to Stations and Apparatus				
Expectations: Apparatus, facilities, behavior, training				
Brush Fire Operations				
Safety Fire Ground – Station - Apparatus				
Phase 2 Expectations				
Mutual Aid Agreements – Review of adjacent Companies				
Radio Procedures and Protocols				
Basic Operations: equipment location, Response, PPE, hose/nozzles, riding apparatus				
Fire station and apparatus maintenance				
Hose loads, hose lays, re-packing, hose care, and maintenance				
Phase 3 Expectations				
Water systems, hydrants and static supplies				
Water supply basics; supply lines, attack lines, hydrants, dry hydrants				
PPE Care, inspection, maintenance, replacement policies				
Use and care of detection equipment, meters, TIC and detectors				
SCBA use and care				
Ladders, use and maintenance				
Phase 4 Expectations				
Jaws operations and protocols, MVA response				
Use of saws, pumps, fans and other portable equipment				
District roads and target occupancies				
Construction and the fire service				
Water Rescue operations & support activities				
Ropes, knots and rescue operations and support				
Scene Support operations and activities				
Proficiency using hand tools				
Overhaul and salvage operations				
Final Evaluation and Recommendation:				
Recommend permanent Status: Signed: _____	Date: _____			