



- F. Pagers shall be distributed in the first priority to members who maintain an active call status during the course of the year.
- G. The pager inventory shall be reviewed annually by the chief officers in coordination with the line officers and adjustments in distribution shall be made based on the member's level of activity.
  - 1. Levels of activity will be based on incidents and drills attended. Members given first priority shall have attended at least 10% of the incidents and a minimum of 10 drills during a one year period. If after all the most active members have been assigned a pager, pagers will be assigned to members having the highest point average and working down to the members with the lowest point average.
    - a. Points shall be assigned for operational activities in the following manner; two points for each incident and one point for each drill or training session attended. Training sessions must be a minimum of 2 hours in duration and shall be documented on the official company sign in sheet.
  - 2. Upon distribution of all the pagers in possession of the District those with the lowest point averages and working up the list shall be notified that they must surrender their pagers for redistribution to the most active members.
  - 3. If members have been verbally requested to return their pagers and they fail to do so within 10 days of the request, a letter, return receipt requested, shall be sent to the member requesting immediate return of the equipment. Failure to do so may result in disciplinary action not to exclude dismissal from the Fire Company or civil charges being filed for the recovery of Fire District property.

By Order of Board of Fire Commissioners – Stillwater Fire District

---

Chairman Board of Fire Commissioners